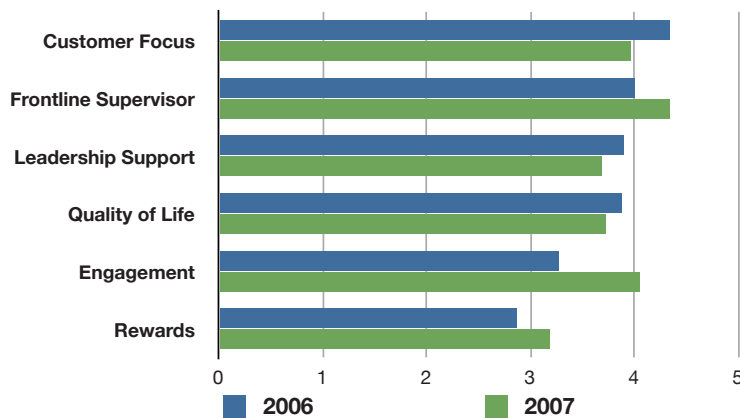


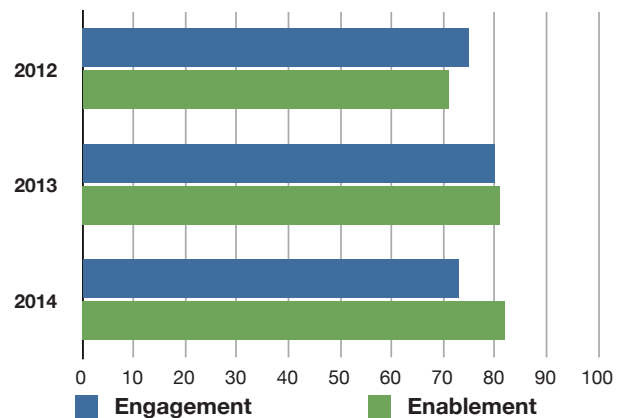
SYSCO Finance & Technology Subject Matter Expert

Senior executive with 20+ years SYSCO experience in controlling, general ledger, technology, closings, reconciliations and heavy involvement in major initiatives. Exceptional team leadership, people, and problem solving skills.

Work Climate Survey¹

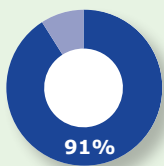


Kenexa Sysco Speaks²

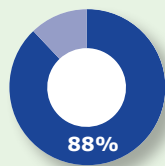


DDI Leadership Framework 360 2016³

Focuses on the Business

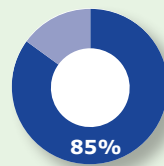


Builds strong mutual relationships

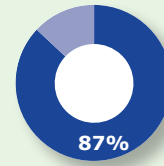


Clarifies and understands expectations

Delivers with Excellence

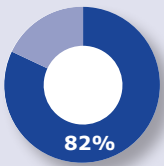


Seeks wide input and achieves best outcomes

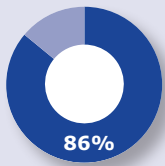


Uses facts and approaches with greatest impact

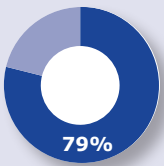
Empowers & Inspires People



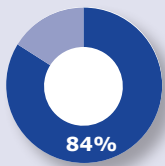
Supports team ownership and decision making



Actively supports all changes required

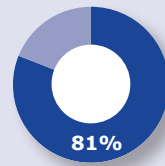


Develops high-performing, fully-engaged teams

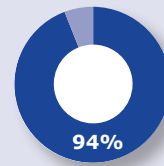


Encourages, appreciates, recognizes, and elicits best performance

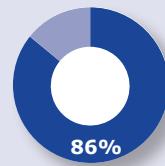
Communicates Transparently



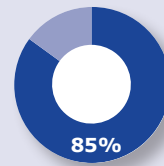
Communicates clearly, persuasively, and adaptively



Speaks and acts with complete honesty and trustworthiness



Encourages open, honest communications about challenges



Creates clarity through active listening and asking probing questions

¹ Sysco Corporate Work Climate Surveyed 25 (2006) / 18 (2007) associates within SMS Financial Services organization, who responded from 5-Strongly Agree to 1-Strongly Disagree.

² Sysco Speaks Surveyed 16 (2012) / 24 (2013) / 33 (2014) associates within SBS General Ledger, responded from 5- to 1-agreement. Engagement and Enablement indices reflect percentage Favorable Responses (Agree and Strongly Agree)

³ DDI Leadership Framework 360 Surveyed 32 (2016) including Internal Customer, Direct Report, Manager, Matrix Manager & Peer groups, responded from 5-Always to 1-Never in four categories.