, Senior Director, Business Technology /SYSCO Finance & Technology Subject Matter Expert [Executive Name] **IMPLEMENTATION BUSINESS** SENIOR MANAGER **DIRECTOR SENIOR FINANCE DIRECTOR SENIOR SENIOR ANALYST BSCC DIRECTOR TEAM LEAD DIRECTOR DIRECTOR ANALYST** SMS Sysco Information CORPORATE FINANCIAL FINANCIAL **BSCC FINANCIAL** GENERAL LEDGER BUSINESS SBS FINANCIAL BUSINESS **TECHNOLOGY** REDEVELOPMENT **SERVICES** SERVICES SERVICES 212 PROJECT SERVICES SERVICES **TECHNOLOGY** 1997-1999 2002-2008 2000-2002 2008-2009 2011-2014 2016-Present Accelerated close cycle 38% while increasing services and reducing total head count Led team of 75+ across AP. Established policies and procedures Configured customized system Realigned organization to Integrated transactional processing and ensure meaninaful work. Achieved <5% variance between forecast and actual monthly earnings claims, logistics accounting, for new shared service organization parameters reporting for acquisition of Supplies on Conducted training of financial knowledge transfer, and available for distribution AR, GL and inventory control Centralized and supported shared Maintained 48-hour response time for all Strategy Team data requests Migrated manual M-1 tax service of GL functions durin SAP ECC systems applications advancement Managed GL Team for RDCs for 1 year during Direct talent search Researched & resolved post- Established financial close adjustments into a live ledger deployment installation issues ■ With 100% accuracy met 100% of tax deadlines for federal, Canadian, 1099, Led team of 45 accountants for ontimeline and standardized system for published financials 1042 and GST iournal entry and to match return time close of 27 ledgers 2000 ■ Lead change management for all RDC CFOs for transactional and lump sum reconciliation formats. Condensed close by additional Advanced staff through skill Defined project scope Developed reports to allocation methodologies 40% to 3 business days to improvement and managed use Certified \$70B balance sheet automate the identification • Identified, researched, and resolved issues with TMS and WMS transactional systems eliminate second pass of expectations Validated 95% of RMS source system data to business objects universes for consolidation and analysis of significant reconciliations quarterly Analyzed and designed Developed headcount report Identified and resolved hundreds of SMS purchases and sales variants. system enhancements Collaborated with internal Integrated SERCA acquisition into all systems and reports, including foreign for financial consolidation incidents of ECC break-fix and/or and modifications enhancement & external specialists to denomination transactions Analyzed impact to AP DSO implement major legal Developed standalone systems for foreign denominated logistics carrier for centralization of supplier reorganization. payables and opco billings payables for consolidation "Great communicator." "She really cares." "I trust Kim." Consolidated collection of Developed team providing narratives for all sales earnings to within 2% of prior year "Very good at presentation, whether one-on-one or to an auditorium." • Configured financial transaction flow and reporting for 5 new regional co-ops vendor AR during supplier "Getting teams together to find root cause and find fixes." "Kim is a people leader, she cares about her employees and Built MS Project plan for annual profit plan process bankruptcies "Pulls the right people together to get solutions." works to help them develop and progress in their careers." ■ Implemented performance management system to 250 associates in the "Willing to listen and look for input." —DDI Leadership Framework 360, 2016 Financial Services organization —Stop at Nothing Feedback, 2017 **PROJECTS** 09 13 00 01 02 03 04 05 08 10 11 12 14 15 17 16 OPERATING COMPANY 12 OPERATING COMPANY ROLL-OUTS 12 OPERATING CORPORATE 5 EMPLOYEE LEASING COMPANIES COMPANY **SUS ROLLOUTS O**FFICE SUS REDEVELOPMENT CENTRAL WAREHOUSE FOLDOUTS TO RENO, JACKSONVILLE & GLOVERSVILLE Sysco Business Services Shared Service Center Sysco USAI, Inc BROADLINE ROLL-OUTS **FOLDOUTS PLATFORM RDC VIRGINIA AND FLORIDA** Sysco USAII, LLC SAN DIEGO SUPPLIES **MIGRATION** AND ON THE Sysco Corp CENTRAL FRESHPOINT CENTRALIZED PROCUREMENT "Kim's knowledge is her strength in dealing with us at the TRUCK FLY **AND A**LABAMA "PRODUCE AMERICA," FOLD INTO LEASING OPCO level. She is great at listening to challenges **SMS** Sysco Merchandising Services **COMPANY** and determining the best course of action." **SERCA** BAUGH SUPPLY —DDI Leadership Framework 360, 2016 "A very intelligent leader who can understand **ERP** "Kim's greatest strength is her ability to make strategic decisions considering CHAIN CO-OP **IMPLEMENTATION** complex problems...greatest strength is her all cross-functional teams. She has a wealth of knowledge and is able AND OF FOREIGN ability to motivate and encourage people "Kim's greatest strength is her integrity and accountability. to make effective decisions while anticipating impacts **5** REGIONAL CURRENCY to grow and produce better results." I trust and respect her in all of the areas." Co-ops to different parts of the business." **TRANSACTIONS** —DDI Leadership Framework 360, 2016 —DDI Leadership Framework 360, 2016 —DDI Leadership Framework 360, 2016